

**MONTGOMERY-OTSEGO-SCHOHARIE SOLID WASTE MANAGEMENT AUTHORITY  
PERSONNEL COMMITTEE MEETING**

**DATE:** August 10, 2009  
**LOCATION:** MOSA Administrative Complex, Howes Cave

**Members Present:**  
Harold Vroman, Chairman  
John Thayer  
Edward Wesnofske

**Members Absent:**

**Others Present:**  
Martha Clarvoe  
John Mattas  
Olga Podmajersky  
Philip Skowfoe  
Gilbert Chichester  
Earl Redding  
Dennis Heaton  
Linda Kellett  
Bob Loske

**1. Opening**

Chairman Vroman called the meeting to order at 4:06 p.m.

**2. Minutes of Prior Meeting**

Mr. Thayer moved to accept the minutes from July 9, 2009; Mr. Wesnofske seconded the motion, which on voice call was approved unanimously.

**3. Approve Agenda**

Mr. Wesnofske moved to accept the agenda as written; Mr. Thayer seconded the motion, which on voice call was approved unanimously.

**4. Executive Session**

Chairman Vroman moved to go into executive session at 4:07 p.m. to discuss ongoing contract negotiations regarding the Executive Director's employment agreement. The motion was seconded by Mr. Thayer and unanimously approved. Attorney Earl Redding of Roemer, Wallens and Mineaux joined the committee and other board members in executive session.

Mr. Wesnofske moved to end executive session at 4:48 p.m. The motion was seconded by Mr. Thayer and unanimously approved.

**5. Other Business**

Chairman Vroman called the meeting back to order at 4:50 p.m. and asked if there was any other business to discuss. As there was none, he asked for a motion to adjourn.

**6. Closing**

Mr. Thayer moved to adjourn the meeting; Mr. Wesnofske seconded with all in favor. The meeting adjourned at 4:51 p.m.

Respectfully Submitted,

Judith Beeler,  
Confidential Secretary