

**MONTGOMERY-OTSEGO-SCHOHARIE
SOLID WASTE MANAGEMENT AUTHORITY**

PERSONNEL COMMITTEE MEETING

Date: September 6, 2007

Location: Howes Cave Administrative Complex

Members Present:

William Strevy
Joan Bent
Edward Wesnofske

Members Absent:

Others Present:

Gilbert L. Chichester

1. Opening

Chairman Strevy called the meeting to order at 10:00 a.m.

2. Minutes of Previous Meeting --

The minutes of the June 13, 2007 meeting of the committee were reviewed and approved.

3. Director of Finance and Administration --

Mr. Chichester made a recommendation to the committee for the position of Director of Finance and Administration and distributed copies of a resume for that person. The committee went into executive session to review the resume and to discuss compensation for the recommended person.

The committee came out of executive session and recommended the resolution for the appointment with language to the effect that the Executive Director was to negotiate the compensation with the preferred candidate.

4. Transfer Station Operator Trainee

Gilbert Chichester discussed the need to bring a candidate for Transfer Station Operator on as a trainee. He explained that the candidate had excellent credential but had let his Class A CDL expire. The candidate has acquired a permit and the Authority would assist him in re-acquiring his Class A license. Upon receiving his license, he would be reclassified as a Transfer Station Operator. The committee supported the recommended action.

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5. Employee Suggestion Program --

David Parker brought forward the concept of an "Employee Suggestion Program". Mr. Chichester was directed to speak to William Wallens, Labor Counsel, regarding such a program.

6. Closing

The committee adjourned at 11:20 a.m.

Respectfully submitted,

Gilbert L. Chichester,
Executive Director