

**MONTGOMERY-OTSEGO-SCHOHARIE
SOLID WASTE MANAGEMENT AUTHORITY**

PERSONNEL COMMITTEE MEETING

Date: July 6, 2006

Location: Howes Cave Administrative Complex

Members Present:

Edward Wesnofske
Meredith McNeil
Joan Bent
Martha Clarvoe

Members Absent:

Others Present:

Gilbert L. Chichester
Rudolph Laguna
Olga Podmajersky

1. Opening

Chairman Wesnofske opened the meeting at 1:10 p.m.

2. Minutes

The minutes of the March 9, 2006 meeting were approved unanimously.

3. Draft Principles for MOSA Senior Management Compensation and Time and Attendance Records for Senior Management

The Committee reviewed the Draft Principles for MOSA Senior Management Compensation and the draft policy on Time and Attendance Records for Senior Management, prepared by Mr. Wesnofske, attached hereto. The documents will be modified by Mr. Wesnofske based on the Committee's recommendations and will be re-submitted at the following meeting.

4. Old Business

The next Personnel Committee was scheduled for Thursday, July 27, 2006 at 10:00 am to discuss the updated policies, and the Executive Director's Contract.

5. Adjournment

Mr. McNeal made the motion to adjourn at 2:00 p.m. The motion was seconded by Ms. Bent and unanimously approved.

Respectfully submitted,

Marijeanne Broadwell,
Director of Finance and Administration