

**MONTGOMERY-OTSEGO-SCHOHARIE SOLID WASTE MANAGEMENT
AUTHORITY
PLANNING COMMITTEE MEETING**

DATE: June 29, 2005

LOCATION: Cornell University, Ithaca NY

MEMBERS PRESENT:

James Powers
Olga Podmajersky
Edward Wesnofske

ABSENT:

Charles Buck

OTHERS PRESENT:

Gilbert Chichester
Melissa Morlang
Rocco Scanza

The Planning Committee met with Rocco M. Scanza, Director, ADR Services located at Cornell University School of Industrial and Labor Relations at 11:30 a.m. Mr. Scanza distributed an outline of the meeting as attached hereto.

The primary purpose of the meeting was to gather information about the facilitation services Mr. Scanza could provide. Members of the committee answered questions about the structure of MOSA and what they see to be the obstacles to overcome. Working with the counties to develop a strategy for long-range planning is a goal of the committee. Getting the counties and MOSA to constructively and proactively work together was felt to be a challenge needing outside assistance.

There were conflicting perceptions about the current position of each of the three counties. All present did agree that the counties were different and face different sometimes conflicting issues but currently share the financial drain of subsidizing the tip fee.

Setting aside the county positions Mr. Scanza inquired as to the decision making process in place for the MOSA Board. Committee structures were explained. The issue of dealing with Management's employment contracts was raised as an issue currently being dealt with.

Mr. Scanza felt that based on the meeting that the Authority may want to take on the issues facing the Board before bringing in the counties. He could provide assistance on developing a decision making process as it relates to personnel matters.

Mr. Scanza would be submitting a proposal, which would incorporate a menu of options to select from. The Board could choose the level of services.

Respectfully submitted,

Melissa Morlang
Director of Finance and Administration